## TRI-K Industries Inc. Names Rusmir Niksic as President and CEO



**Denville, New Jersey, September 28, 2023** – TRI-K Industries today announced the appointment of Rusmir Niksic as President and CEO of the company, effective October 2, 2023. Rusmir will also join the Board of TRI-K.

The appointment follows a thorough CEO search process conducted by the Board over the past few months. The objective was to appoint a growth-minded leader with extensive experience in the consumer care industry, capable of strengthening the culture of growth and innovation to propel TRI-K into a leading, global ingredients supplier to the personal care industry in the years ahead.

Rusmir brings over 25 years of experience in the industry, where he has successfully managed large teams and spearheaded strategic initiatives focused on transformational change, growth, and sustainability. Most recently, he served as the Senior Vice President of North America at Croda, where he was responsible for the consumer care and life sciences businesses. His role encompassed managing sales, marketing, manufacturing, and all business partner functions in North America. Prior to that, he held multiple general management and strategy roles in Clariant.

"Looking ahead, TRI-K Industries sees significant growth opportunities on the horizon. With Rusmir's global experience, passion for transformative change, sustainability, and the ability to inspire both customers and teams, he is primed to lead TRI-K in positioning itself at the forefront of the industry." said Geera Ramakrishnan and Uday Kamat, TRI-K Board members

"I am privileged to join TRI-K to lead the business into its next phase of growth and development. Alongside the culture of excellence and innovation that already exists, I am energized by the opportunity to unleash the full potential and talent of the TRI-K team. With the emphasis on sustainable innovation and customers' needs – we will create growth opportunities for our people and value for all stakeholders. I look forward to working with the TRI-K Board as well as the parent company Galaxy Surfactants Limited on turning our growth aspirations into reality," said Rusmir.

## About TRI-K Industries, Inc. (Member of Galaxy Group)

TRI-K/GSL is committed to providing high-quality, forward-thinking products and services to customers within the beauty and personal care industries. Our in-house research and development teams synthesize consumer trends into pioneering new materials and sustainable ingredients. These innovations deliver enhanced consumer benefits and provide our customers with a sustainable competitive advantage. For more information, please visit www.tri-k.com.

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